

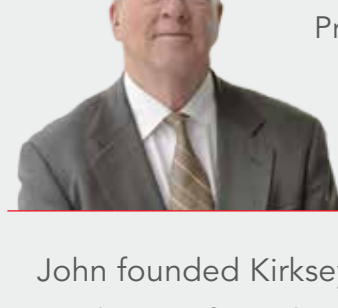


Our Leadership Team is now *also* our Ownership Team

Much like the trees we plant each year, Kirksey Architecture has a strong investment in the future in the form of our next generation of leaders — leaders with strong roots and a capacity for growth.

Expanding Kirksey’s ownership capitalizes on the proven strengths of our firm, and our greatest resource — our people.

Supported by 125 talented architects, designers and administrative staff, Kirksey Architecture is led and owned by:



John Kirksey, FAIA
President & Founder

John founded Kirksey Architecture one year after graduating from the University of Texas with a mission: to design high performing, healthy buildings that positively impact the people, environment, and communities they serve. John has built a firm culture focused on community and the environment. He leads by example, serving on numerous civic and professional boards and pioneering the sustainability movement in Houston. John continues to serve as president of Kirksey, supported by our leadership team.



Wes Good, AIA
Managing Principal

As Managing Principal, Wes is responsible for facilitating the firm’s advancement and strategic direction. Wes maintains a deep involvement in collegiate and community projects. Over his 25-year career at Kirksey, he has worked on every higher education project in the firm’s portfolio and is an expert in campus planning and student living facilities.



Kathy Howell
Executive Vice President
Director of Finance

Kathy leads the accounting department and oversees all financial aspects of the firm. She and her department manage the daily fiscal operations of the company. Kathy has more than 30 years of experience with Kirksey.



Scott Wilkinson, AIA
Executive Vice President
Commercial Team Leader

Since joining Kirksey in 1978, Scott has become an expert in the design and delivery of commercial office buildings. He oversees a team of talented architects and has positioned Kirksey as a leader in commercial architecture, from single story to high-rise, speculative to build-to-suit corporate headquarters, parking structures, and mixed use projects.



Nicola Springer, AIA, LEED AP
Vice President
PreK-12 Team Leader

Nicola is an expert in 21st century learning environments and educational design – from pre-K to collegiate. In her role as preK-12 team leader, she has created state-of-the-art public and private schools and developed *PlayTheory*, a process that engages stakeholders in a fun, collaborative way to gather quantitative and qualitative information that is used during the design phase. With 17 years at Kirksey, her talents and experience are utilized for many community projects as well.



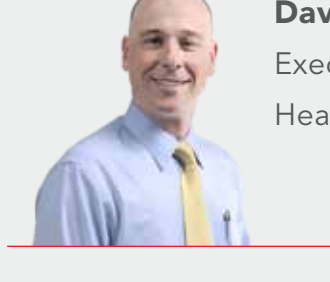
Terry Greiner, AIA
Executive Vice President
Renovation Team Leader

Terry has 30 years of extensive experience in complex renovation and new construction projects that require particular expertise and indisputable attention to detail. His role as team leader involves managing redevelopment strategies, feasibility studies, and facility assessments. Terry’s expertise has allowed him to work on a wide range of project types, such as office buildings, mixed use developments, industrial/manufacturing projects, and country clubs.



Bob Inaba, AIA
Executive Vice President
Director of Design

Bob has been with Kirksey for 34 years and is an award-winning architect and Kirksey’s Director of Design. As such, Bob leads the design and planning of the firm’s projects and is a mentor to members of the Design Department. He works closely with institutions, developers, and building owners to determine project feasibility and explore various options to make their projects viable, successful, and beautiful.



David McMlore, AIA, ACHA, LEED AP
Executive Vice President
Healthcare Team Leader

David joined Kirksey in 1995 and has since managed the design of more than 5 million square feet of healthcare, research, and academic space. David’s client-centered approach and technical acumen have helped build and establish the expertise of Kirksey’s Healthcare Team. He specializes in medical space planning, research facility design, and complex project coordination.



Julie Hendricks, AIA, LEED AP
Vice President
Director of EcoServices

A passionate sustainability advocate with nine years of experience at Kirksey, Julie researches and implements unique green building strategies and under her direction, Kirksey remains at the forefront of sustainable research and design, building performance analysis, and LEED certification. She frequently speaks on the topic of green building and has managed more than 40 LEED certified projects totaling more than 7 million square feet.



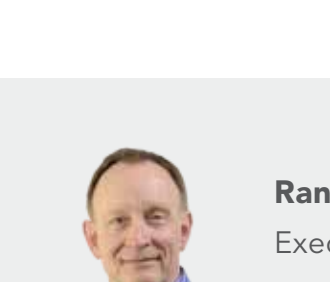
Randy Thomas, AIA
Executive Vice President
Senior Project Manager

As a senior project manager, Randy is an integral part of the Kirksey Commercial Team’s success. Specializing in corporate office buildings, Randy lends his 25 years of experience and management style to creating a productive and efficient client experience.



Brian Malarkey, FAIA, LEED AP
Executive Vice President
Interior Architecture Team Leader

Brian began his career at Kirksey in 1991 and founded the EcoServices department, establishing the firm’s regional leadership in sustainable design. Now leading the Interior Architecture department, his unique expertise in workplace trends, branding, and change management has positioned Kirksey as a leader in corporate office design.



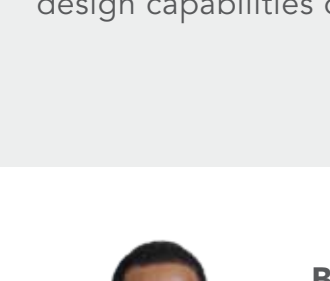
Randall Walker, AIA, LEED AP
Executive Vice President
Design Director, Interior Architecture

Randall’s unique expertise in integrating interior architecture with overall design strategy, programming, and planning means he is involved in, and vital to, a variety of project types. Randall joined the firm in 1979 as a student intern and has been instrumental in building and developing the expertise of Kirksey’s Interior Architecture team and the overall design capabilities of the firm.



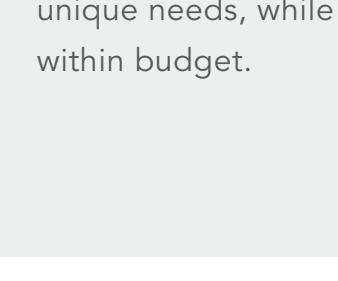
Jim Dietzmann, AIA
Executive Vice President
Senior Project Manager

As a Senior Project Manager with more than 30 years of experience at Kirksey, Jim plays an essential role on the Commercial Team. His management expertise allows him to deliver successful corporate office buildings designed and tailored to the client’s unique needs, while remaining on schedule and within budget.



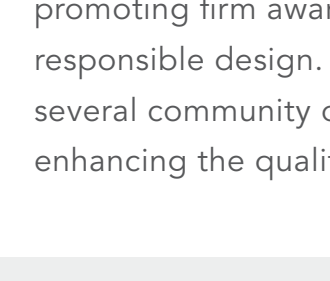
Benito Guerrier, AIA
Executive Vice President
Government Team Leader /
Director of Client Development

Benito is Kirksey’s leader in business development and has dedicated his 20 year career at Kirksey to ensuring the satisfaction of our client base. By managing the firm’s public projects, he frequently interacts with policy makers and government officials thereby promoting firm awareness and environmentally responsible design. Benito is also involved with several community organizations committed to enhancing the quality of life in the Houston area.



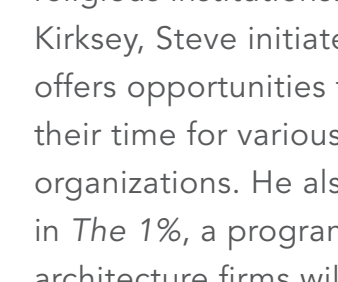
Steve Durham, AIA, LEED AP
Executive Vice President
Collegiate/Community Team Leader

Spearheading collegiate and community projects, Steve’s experience spans everything from dining halls and academic buildings to athletic facilities and religious institutions. Early in his 17-year career at Kirksey, Steve initiated the Outreach Committee which offers opportunities for staff members to volunteer their time for various local communities and non-profit organizations. He also leads the firm’s membership in *The 1%*, a program connecting non-profits to architecture firms willing to provide pro bono services.



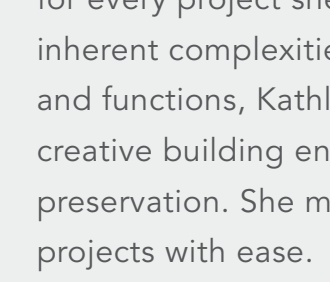
Kathleen Jircik, AIA, LEED AP
Vice President
Senior Project Manager

Kathleen has more than 16 years of experience at Kirksey, providing in-depth research and critical analysis by way of client-tailored design solutions for every project she manages. Understanding the inherent complexities in building forensics, materials, and functions, Kathleen possesses expertise in creative building envelope solutions and historical preservation. She manages complex, large-scale projects with ease.



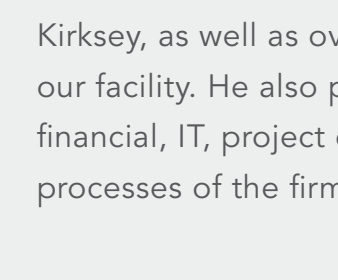
Jim Way, AIA
Executive Vice President
Director of Operations

Jim has 31 years of experience and works with each of our teams to manage all staffing and hiring for Kirksey, as well as overseeing the management of our facility. He also plays key roles in managing the financial, IT, project delivery and training/education processes of the firm.



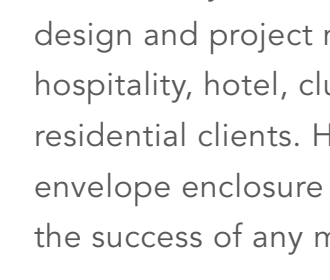
Doug Hammel, AIA
Executive Vice President
Hospitality Team Leader

Doug has amassed a wealth of technical knowledge over his 25-year career, specifically in code coastal design and project management for a host of hospitality, hotel, club, spa, condo, mixed use and residential clients. His expertise in building detailing, envelope enclosure and waterproofing is crucial to the success of any mid-rise or high-rise building.



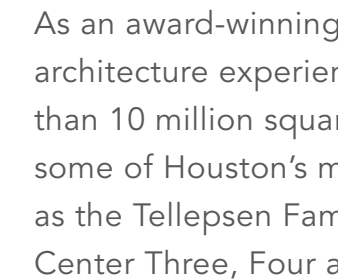
Scott Cutlip, AIA, LEED AP
Vice President
Design Principal

As an award-winning designer with 20 years of architecture experience, Scott has designed more than 10 million square feet of projects including some of Houston’s most notable buildings such as the Tellepsen Family Downtown YMCA, Energy Center Three, Four and Five, and Root Memorial Square Downtown. He is also an adjunct professor for the Gerald D. Hines College of Architecture at the University of Houston where he’s taught for more than 12 years.



Melissa O’Neil, AIA
Vice President
Senior Project Manager

Since joining Kirksey in 2001, Melissa’s work is highly esteemed among both clients and coworkers. Her expertise as a project manager for Kirksey’s Interior Team showcases more than 10 million square feet of commercial projects, and she acts as both a mentor and role model for other up-and-coming architects in the office.



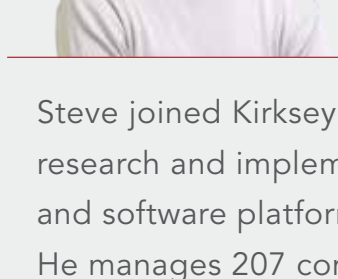
Steve Otto
Vice President
Director of Information Systems

Steve joined Kirksey in 2002 and his ability to research and implement cutting-edge technology and software platforms is essential to the firm. He manages 207 computers and servers capable of generating 724.5 gigacycles of computing power per second and plans for future expansion.



Brian Richard, AIA
Executive Vice President
Science & Technology Team Leader

Since joining Kirksey in 2003, Brian has designed more than 2.5 million square feet of lab space and planned over 100 megawatts of mission critical space. His founding of Kirksey’s Science & Technology Team provides a fresh perspective to the ever evolving energy, oil and gas, and industrial markets in and around Houston. In addition, his team serves as a resource for our region’s institutions of higher learning.



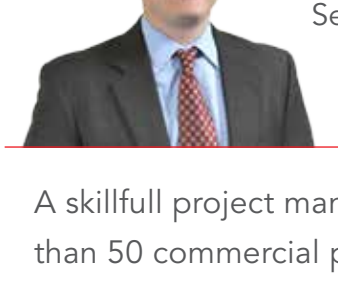
Paul Newsoroff, AIA
Vice President
Senior Project Manager

A skillful project manager, Paul has managed more than 50 commercial projects and worked with numerous high profile clients since joining Kirksey in 2004. Paul’s deep roots in the commercial office building sector and penchant for unmatched client service make him one of Kirksey’s top project managers.



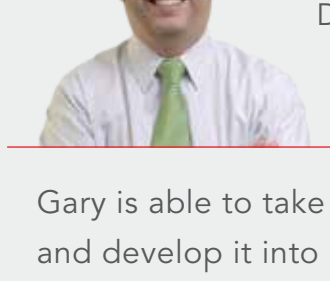
Gary Machicek, AIA, LEED AP
Vice President
Design Principal

Gary is able to take a client’s vision from inception and develop it into an award-winning design. Over his 18-year career, he has designed many projects including large corporate headquarters, community centers, and collegiate research buildings, and understands how to embody a client’s philosophy. In addition to practicing architecture, Gary has been involved in educating future architects for the past fifteen years.



Marty Fifer, AIA
Vice President
Senior Project Manager

Marty manages the industrial portfolio within the Science & Technology Team and is integral in maintaining and furthering the firm’s project delivery methods. Throughout his 16-year career he has managed and designed a wide range of healthcare and industrial projects.



Shawn Jackson
Executive Vice President
General Counsel

With an eye for detail, Shawn supports Kirksey in human resources and contract negotiation for the firm. Since joining in 2000, her thoroughness and expertise as general counsel has helped expedite Kirksey’s contract processes and advance the firm’s greatest resource — its people.